



Annual Report

2022-2023

June 20th, 2022

6:00pm



Organization Overview:

PARTNERS Family Services Inc. is a nonprofit, charitable organization located in the City of Humboldt, Saskatchewan. PARTNERS Family Services is a family support center which serves the City of Humboldt and 36 surrounding rural communities within a 100 kilometer radius. PARTNERS Family Services believes in building healthy families and communities to prevent interpersonal violence and abuse. PARTNERS Family Services is funded by the Ministry of Justice, Ministry of Social Services and the Saskatchewan Health Authority.

Vision Statement

Caring for People/Bridging Resources/Building Hope

Mission Statement

PARTNERS Family Services is committed to nurturing positive choices that sustain safe and healthy individuals, families and communities through support, education and partnerships

Core Values

CARING through compassion and empathy

COMMITTED to safe and healthy individuals and communities

ACCOUNTABLE in taking responsibility for our decisions and actions

RESPECTFULLY treating people with dignity and equality

Organizational Goals

To increase the capacity of PARTNERS Family Services to deliver current services and programs

To share our vision with organizational and community stakeholders

To increase community services to meet the needs of our growing population

To continue to partner with a variety of community service agencies to have a single access space

231 Main Street – Box 2741 Humboldt, SK S0K 2A0

PH: 306-682-4135

Open Monday-Friday 9am to 4pm

www.partnersfamilyservices.ca



Our History:

This grassroots organization originated in 1997, when one of Humboldt's mental health workers received a phone call from a woman who was looking for a support group for survivors of family violence. The mental health worker phoned the Saskatoon Family Support Center. With their help a support group was offered in Humboldt. The response was overwhelming and within three hours there was enough women to offer the first group. At a meeting of community workers in November 1997, it became evident that a partnership was required to supplement and complement services already existing in our rural area.

A partnership with The Centre for Rural Studies and Enrichment, the Universities of Regina and Saskatchewan, and Central Plains Health District enabled a research project entitled, "Domestic Violence and the Experiences of Rural Women in East Central Saskatchewan." The project report recommended that family abuse information be made more readily accessible to families in rural communities.

The PARTNERS for Rural Family Support Centre opened its doors in September of 2001 and has since integrated more extensive partnering with the Departments of Justice, Health, Education, Social Services, Mental Health Services, RESOLVE Saskatchewan, local and regional organizations and agencies, as well as the religious community.

The center has offered support groups for many survivors of family violence in the rural Humboldt area since its inception in 1997. Requests for services have increased steadily and programs have been implemented and delivered to meet those needs depending on funding availability.

PARTNERS Family Services continues to work with community service providers to identify, develop, improve and maintain supports to families that live in Humboldt and the surrounding rural region. We see our work as an integral part of healthy community living in rural Saskatchewan.

Programs and Services

Family Support Program:

In home family support and education to increase knowledge of healthy parenting practices

Triple P (Positive Parenting Program):

An evidence-based program for caregivers of children 0-12 years of age delivered individually, in groups or online.

Children Exposed to Violence (CEV) Program:

Therapeutic group and individual counselling for children and youth who have experienced violence in their life.

Youth Counselling:

Individual counselling for youth 13-24 years of age focusing on providing practical support to assist youth in reaching their full potential.

Adult Counselling:

Individual counselling for adults 24 years of age who are affected by mental illness, stress or other problems in their daily living.

Domestic Violence Services:

Immediate access to safe supports and services for those experiencing interpersonal violence

Rapid Access Counselling Clinics:

Adults and youth may drop in Tuesdays to the Humboldt office to see a counsellor with no appointment. Rapid Access Counselling is also available Tuesdays and Thursdays at the Wynyard location

Prevention Programs:

Community based education and awareness campaigns focused on reducing factors that may increase an individual's vulnerability



Our Board of Directors as of March 31st, 2023

Amanda Klitch

CHAIR

Terry Leibel

VICE CHAIR

Karen Hannah

SECRETARY

Terry Von Doellen

TREASURER

Joyce Magnus

DIRECTOR

Doris Tratch

DIRECTOR

Megan Gross

DIRECTOR

Larry Durand

DIRECTOR

PARTNERS Family Services Staff as of March 31st, 2023

Hayley Kennedy – Executive Director

Trina Joa – Administrative Coordinator

Melissa Loehr – Office Reception

Maureen Poncelet – Bookkeeper

Crystal Perkins, CCPCPR, ACP – Clinical Counsellor

Dylan Stansfield M.ED, R. Psych (Prov) – Clinical Counsellor

Jackie Otsig, RSW – Clinical Counsellor

Heather Cody, RSW – Clinical Counsellor

Jessica Chelack, RSW – Clinical Counsellor

Katrina Hodgson, RSW – Clinical Counsellor

Cailyn Fleischhacker - Family Support Services/Triple P Coordinator

Kathy Seipp –Triple P Facilitator

Emma Feere – Family Support Worker

Jordyn Sarauer – Family Support Worker

Megan MacInnis – HEYFRC Coordinator

Emily Gutowski – HEYFRC Facilitator

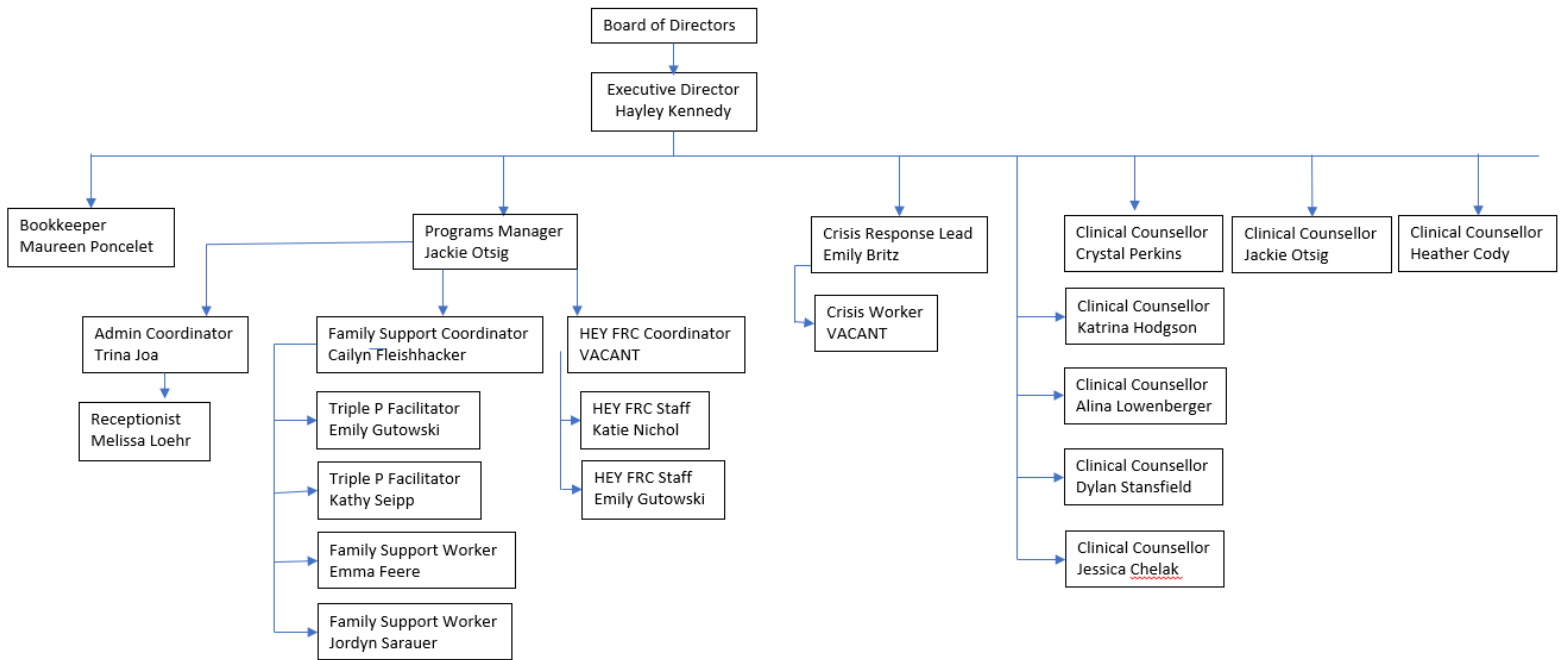
Katie Nichol – HEYFRC Facilitator

Emily Britz, RSW – Social Worker (Maternity Leave)

Alina Lowenberger, RSW – Clinical Counsellor (Maternity Leave)



Organizational Chart – March 31, 2023





PARTNERS Family Services Inc.
Annual General Meeting
Bella Vista Inn – Charleston Room
June 20, 2023 at 6:00pm

AGENDA

- 1. Call to Order**
- 2. Adoption of Agenda**
- 3. Adoption of 2021-2022 AGM Minutes**
- 4. Presentation of Audited Financial Statement**
- 5. Appointment of Auditor of Record**
- 6. Chairperson/Board Report**
- 7. Executive Director Report**
- 9. Discussion**
- 10. Adjournment**



PARTNERS Family Services
Minutes for Annual General Meeting Minutes
Tuesday, June 21, 2022
Held via Zoom

Present: Jodi (Chair), Jason, Kristen, Joyce, Doris, Terry V, Justin, Lori, Amanda

Staff: Hayley

Guests: Megan, Larry, Kayla and Andrew (HSA)

- 1. Call to Order** – meeting called to order at 6pm by Jodi
- 2. Adoption of Agenda** – motion to adopt agenda as circulated by Jason. Seconded by Lori. All in favour. Carried.
- 3. Adoption of 2021-2022 AGM Minutes** – motion to adopt minutes from 2021-2022 AGM by Justin. Seconded by Terry V. All in favour. Carried.
- 4. Presentation of Audited Financial Statement** – Kayla and Andrew provided verbal overview of Financial Statements as circulated and prepared by HAS on behalf of PARTNERS Family Services. Motion to adopt Financial Statements as circulated by Terry V. Seconded by Lori. All in favour. Carried.
- 5. Appointment of Auditor of Record** – motion to appoint HAS (Hergott Seidel and Assoc) as Auditor of Record for the 2022-2023 fiscal year by Jason. Seconded by Terry V. All in favour. Carried.
- 6. Chairperson/Board Report** – Jodi provided verbal overview of Chair report as submitted. Motion to approved Chair report by Amanda. Seconded by Jason. All in favour. Carried.
- 7. Executive Director Report** – Hayley provided verbal overview of Executive Director’s report as submitted. Motion to approved report by Amanda. Seconded by Lori. All in favour. Carried.
- 9. Discussion** – As per PFS bylaws, Jodi, Justin and Lori will be ending their terms as Directors with PFS. The organization accepts their resignations and thanks them for their years of service.

Larry Durand, Megan Parker and Karen Kennedy Allin were nominated and appointed to the Board at the regular June meeting and begin their terms effective end of AGM.

With Jodi leaving, the Chair position is vacant. Motion to appoint Amanda Klitch Acting Board Chair by Jodi, seconded by Justin. All in favour. Carried.
- 10. Adjournment** – motion to adjourn at 6:35pm by Jodi.



Board Chair Report

2022-2023 Year in Review

As the Chair, I would like to express my sincere gratitude for another year of unwavering commitment by both staff and our volunteer Board of Directors.

Over the past year, we have faced numerous challenges in doing this important work, as highlighted in the program reports submitted by our staff. However, the collective determination and resilience of all involved in PARTNERS Family Services have ensured we continue to move forward. Every person who is connected to PARTNERS Family Services plays an important role in growing and shaping the organization – from our clients, and partner organizations, to our staff and Board.

It is important to note that while we have faced challenges in the work, we have had far more successes. As we serve more clients with more complex needs, we have increased the availability of our services and deepened our connections with our partners. We have also successfully diversified our funding sources to ensure our long term sustainability as an organization.

I would like to extend a thank you and well wishes on behalf of the Board to 2 outgoing directors – Kristen Bergermann and Terry Von doellen. We appreciate your time and commitment to PARTNERS Family Services and wish you both the very best going forward.

As we look ahead to 2023-2024, we have more exciting opportunities on the horizon. As we navigate an ever-changing landscape locally, regionally, provincially and nationally, I am confident that our organization is well positioned to move forward with vision, innovation and an unending commitment to our mission – safe, healthy and well supported individuals, families and communities. Together, we will continue to build a stronger and more resilient organization that will impact all those we aim to serve.

As a Board, we are committed to continuing to share our insights, expertise and passion and working in collaboration to support our Executive Director and frontline staff. We look forward to welcoming 2 new Directors to the Board table this coming year, and continuing to support the work done by PARTNERS Family Services.

Amanda Klitch, Chair



Executive Director Report

2022-2023 Year in Review

The 2022-2023 fiscal year was another successful year for PARTNERS Family Services Inc as the organization focused on its core values of CARING, COMMITTED, ACCOUNTABLE and RESPECTFUL as we continue to work with individuals, families, communities and organizations in Humboldt and Area.

As we have for the past 8 years, PARTNERS continues to see growth in demand for all of our services, including in home supports, parenting supports, clinical counselling and crisis intervention supports. We have also started distributing harm reduction supplies which has far exceeded the volume we had anticipated.

We continue to work to meet our clients needs in the way that works best for them – offering services virtually, in office, in homes, in our resource centre and in community. Our willingness to be flexible and meet clients where there at makes PARTNERS unique as a service provider, and is a contributing factor to our ever growing client base.

While demand for services has grown, availability of resources to meet those needs has not kept up. We continue to face challenges in securing sufficient funding to meet the needs of our communities. These challenges are particularly apparent in our Clinical Counselling and Crisis Intervention branches. Both often have significant waitlists, and this limits our ability to be as responsive to those in need as we would like. Without increases in funding, we will continue to have vulnerable people waiting for our services far longer than they should.

Lack of government financial support has left our ability to respond to crisis in a precarious place – crisis demands are growing, but our team is limited. This often means staff who are unfunded for crisis work back fill to support their colleague. Crisis services have become more complex and more high risk for our staff over the past year, with growing issues with substance use, violence, and severe mental health issues. These issues are particularly prevalent when responding to individuals who are experiencing, or at risk of experiencing, domestic violence. PARTNERS Family Services will be forced to make difficult decisions in the coming year to ensure that client needs are not put before staff safety.

We continue to foster a relationship with Horizon School Division for the delivery of preventative programming for children 0-6 years and their caregivers. 2022-23 was the first year of operation for the Humboldt Early Years Family Resource Centre, and the Centre was well received by the communities we serve. We look forward to delivering more focused and



evidence based services in the coming year under the guidance of our new Centre Coordinator.

PARTNERS Family Services continues to rely heavily on strong partnerships in our communities and in our province. Our organization continued to be actively involved at the provincial level as members of Family Service Saskatchewan, Sexual Assault Services of Saskatchewan, STOPS to Violence and Provincial Association of Transition Houses and Services. It is through these provincial organizations we are able to work with other similar CBOs to ensure the needs of anti-violence and family service organizations are brought forth to government with a collective voice and continue to work together to promote excellence in service delivery.

As we look ahead to 2023-2024, we will be focused on building the internal capacity of the organization to ensure we are well situated to continue to thrive as an organization. We'll be focused on ensuring a strong governance and policy model and developing a new strategic plan that will see us through to 2027-2028. We'll continue to advocate for sufficient resources to meet the needs of our most vulnerable clients, and to build partnerships to work in collaboration with other organizations that share our values and vision.

I look forward to continuing to work with our dedicated Board of Directors and extend my thank you to each member who has dedicated their time, energy and expertise to the organization over the past year. I wish Terry and Kristen the very best as they move on from PARTNERS and onto new adventures.

PARTNERS Family Services simply would not exist without the staff members who continue to show up and do their best work everyday. Each and every one of our staff plays a vital role in the organization. Their efforts are tireless and unwavering, always professional, and willing to go above and beyond to ensure we are doing the best they can for their clients and the organization. I want to acknowledge their adaptability and resilience, especially during our most challenging days. Their ability to navigate and overcome obstacles demonstrates their unwavering commitment to the work that we do and it is their resilience that inspires me and reinforces my confidence in our team's capabilities.

2022-23 has been my 8th year leading PARTNERS Family Services as the Executive Director. It has been an absolute privilege to work alongside our Board of Directors and with our staff each day. I look forward to the coming year of challenges and being able to share in our successes with all of you.

Hayley Kennedy, Executive Director



Crisis Services and Harm Reduction Supports Report

2022-2023 Year in Review

Successes

- Effective collaboration with the Saskatchewan Health Authority to have safe use supplies on hand in a place where people feel comfortable accessing.
- Building rapport with people who need extra support by providing a safe, judgement free space where they can access what they need.
- Educating people on safe use and overdose prevention by taking the time to speak with people and go over safe usage.
- Having access to supplies such as Naloxone to help keep people safe.
- Positive working relationships with the RCMP and Humboldt and District Hospital to ensure effective transfer of client care and collaboration.
- Continuing to be seen as a safe place for people to access when feeling most vulnerable and seeking support.
- Continuing to house multiple supports and multi-disciplinary staff to give those accessing services the best care possible.

Challenges:

- Accessing safe shelter space when needed to remove women and children from at risk situations.
- Limited resources for men who are seeking supports such as housing or transportation out of Humboldt.
- Limited housing options for those who do not qualify with Humboldt Housing Authority, don't have reliable transportation and/or have limited funds.
- Staffing shortages in all areas of support services including RCMP, hospital staff/bed shortages and our own agency shortages, stretching staff thin.
- Continued community shame and stigma surrounding the concept of harm reduction.

Trends in Clientele:

- Safe housing options continues to be an ongoing theme for those who fall into the low-income category.
- There seems to have been an increase with suicidal ideation, self-medicating, and suicide attempts in our crisis workload.
- The stigma around mental health still seems to be lingering causing a barrier to accessing supports before crisis happens

Crystal Perkins and Cailyn Fleischhacker

Successes

- We are continuing to improve our capacity to offer remote counselling in our service area. These services have been very much in demand, as remote counselling broadens access to counselling services for those who can't leave work to attend sessions, don't have access to a vehicle, and/or can't afford to travel to sessions. There is a well-established correlation between low socioeconomic status and the experience of mental illness; remote counselling ensures that those who are most likely to need help with their mental health are able to access it.
- Our focus on continuing education and providing counsellors with opportunities for further training ensures that our counselling team continues to improve the variety, effectiveness, and availability of services.

Challenges

- The unfortunate reality is that demand for mental health services is climbing across Canada, and our community is no exception. This presents several challenges to us as a community based mental health organization. It can be challenging to keep wait lists short while also providing quality care to our clients. It can also present a challenge in our work with existing clients as they struggle to access psychiatric, assessment, and diagnostic services that PARTNERS does not have the resources to provide.

Trends in Client Needs

- Loneliness continues to be an extremely common factor for clients accessing counselling services, particularly (though certainly not exclusively) for clients who are relatively new to the area. This is not surprising, as increased loneliness is correlated with increased instances of mental illness as well as increased health concerns overall to such an extent that the US Surgeon General recently declared loneliness a public health crisis. While counsellors can help clients work on building social connection and support, we as counsellors cannot provide community-based, low-barrier, non-religious opportunities for building and strengthening relationships for our clients.

Dylan Stansfield, M. Ed. Registered Psychologist (Provisional), Clinical Counsellor

2022-2023 Year in Review

We have noticed an incredible need for child and youth services within our services area. The demand for child and youth counselling has been increasing so much so that we needed to put a hold on our waitlist for an undetermined amount of time as we did not have the capacity to meet this demand. We have been working towards planning to better address these needs within the community.

The partnership with the Horizon (HZSD) and the Great Saskatoon Catholic School (GSCS) Divisions has increased accessibility of counselling services to children and youth through the presence of PFS staff directly in the schools. These partnerships have continued to lessen potential barriers for children and youth to access services such as transportation, parent's ability to take time off work and reliance on parents for children and youth to attend appointments. Counseling utilization for all schools has been consistent and at capacity this year.

This school year we have seen a continued trend of ongoing anxiety (especially social anxiety) and depression through the schools. There has often been a team approach to addressing some of these needs, including working directly with the school admin, family physicians, hospital or other outside community agency supports. An added benefit of children/youth accessing PFS worker at their school is that we can integrate the family with our other PFS programming or crisis role as needed and there is consistency in care. As well, there is an ease in transition if students need additional support over the summer months.

Successes:

- The partnerships between the HDSD, GSCS and PARTNERS have given many children and youth who are struggling at home and in school the opportunity to talk to someone about their mental health. Those children and youth that are not able to access services due to financial reasons, complex family dynamics, or life/work schedules are granted an opportunity to accessible and free services.
- Communication with school support staff about children and youth's needs, attendance, and the support staff's commitment to assist in gathering the students from their classrooms when needed allowed for a smooth transition into each session.
- Play Therapy training allowed for different approaches for working with children and improved communication techniques to relay information to parents/caregivers.

Challenges:

- Children and youth with low school attendance records show limited progress in sessions due to reduced interactions with peers and counsellor. Those students struggling to attend school regularly are also, not as engaged in sessions as those who have built a therapeutic relationship.

- Limited progress was also apparent in children and youth coming from homes with little family support. Parents, caregivers, and support staff appear to rely on counselling sessions to solve behavioral/complex problems at home/school or deeper mental health struggles that require different services/programs.
- It is more difficult to get the support of the students' caregivers as they are not present at the sessions and some caregivers are difficult to get ahold of due to being at work while the sessions with the students are taking place. In most cases, it would be more beneficial to the counselling process to have more engagement from caregivers.
- The schools have different policies and procedures than PFS when it comes to things such as confidentiality, protocols on suicidal ideations, and disclosures of abuse or neglect. Also, the school divisions have a different therapeutic approach and goals when it comes to the counselling process which has a focus on academics and the student's ability to learn in a classroom setting. This is different than the therapeutic approach of PFS in that we are client centered and, in some cases, what is best for the student is within what the school can accommodate.
- The stigma of accessing mental health services has been a struggle for some youth. The fear of being called into the office or being seen speaking with a counsellor has caused some youth to decline services in school or limit the times they are accessing services.
- Being within the schools is beneficial in the short term as it is providing the students with the support they need at the moment, however, with us being in the school, it does not give the Ministry of Education a clear picture of the struggles within the schools and the need for increased counselling services.

Trends in Clientele:

- Children and youth come from a variety of family units that include single parent households, divorced/separated parents, adoptions, and extended family members as caregivers. Communication between the counsellor and caregivers/parents becomes difficult and stressed in these situations. Ensuring the children and youth receive additional support at home is impeded due to the struggle to effectively communicate with some caregivers.

Areas for Growth:

- Collaborate in-home support with in-school programming and counselling services to provide additional support to students and families struggling with attendance and communication.
- Continue having positive relationships with the school divisions while creating programming that will be more appropriate to incorporate caregiver involvement in the therapeutic process.

Jackie Otsig, RSW Clinical Counsellor



Rapid Access Counselling (RAC) Report 2022-2023 Year In Review

The PARTNERS Family Services Rapid Access Counselling (RAC) clinics are in partnership with the Saskatchewan Health Authority. Our service area clinics this year have been held in Cudworth on Monday, Humboldt on Wednesday and Thursday, and a virtual clinic Friday morning. The RAC program provides fast access to brief, solution-focused counselling services to address clients' needs. Through this program we work with a wide variety of challenges – anxiety, depression, stress, relationship issues, and grief/loss are consistent trends in client needs. We continue to see an increase in clients presenting with suicidal ideation, addictions, trauma but we've seen a drastic increase in child, youth, and family sessions. RAC at PFS has one of the highest utilization rates and attendance rates among all RAC agencies in the province.

Successes

- Remote counselling services have continued to prove the accessibility and effectiveness of virtual counselling. We have seen an increase in utilization within our own service area, as clients are aware that we offer remote services, and it is what is accessible for them.
- Increase in service utilization from our Indigenous communities through remote services.
- Continue to partner with Counselling Connect Saskatchewan working together to reduce barriers for clients to receive services across Saskatchewan.
- Clients have access to counselling services when they need it, rather than waiting for an appointment.
- Many clients' needs are met within a few sessions, which reduces the pressure on ongoing counselling services.
- The program can provide brief counselling for couples and families that the ongoing counselling program is unable to currently meet.
- RAC counsellors across the province meet monthly to discuss client trends and program updates. These meetings are helpful to provide support and guidance to the counsellors, to help us best serve our clients through this unique program.

Challenges

- No shows on appointments that are booked more than a week ahead of time, leaving these spots vacant.
- All RAC sessions are usually available to book only a couple weeks ahead of time and yet they are constantly booked up quickly, leaving no spaces available to those that may need rapid access to counselling for emergencies.
- Clients presenting with suicidal ideation, addictions, and significant traumas. For the clients residing within our service area, we can offer ongoing counselling services. Unfortunately, the majority of the Family Services agencies do not offer the same services which results in clients utilizing RAC services to address these traumas. The RAC counsellors aim to meet these extensive needs of clients under the RAC services model of solution-focused, brief therapy, which continues to be a challenge.
- Increase in court-mandated counselling sessions resulting in requests for information however, we are working on a plan to manage this challenge more appropriately moving forward.
- Limited resources for child and youth services however, we have attained funding with Family Services Saskatchewan to provide Child and Youth RAC and this program will be starting in the next fiscal year. This new service will include a component to encourage involvement from the caregivers which is a current challenge that we have faced in the schools.

Despite the challenges, the RAC program continues to evolve to best serve our clients. It is evident of the success of the program, as we continue to see the growth of the program each year.

Jackie Otsig, RSW, Clinical Counsellor and Katrina Hodgson, BSW, Clinical Counsellor



Family Support Services Report 2022-2023 Year in Review

The Government of Saskatchewan funds the PARTNERS Family Support Program. Our Family Support Workers provide support to families in many different areas including but not limited to basic life skills and parenting strategies that encourage a healthy home environment. Our workers work with families in their homes and in the community to achieve positive outcomes.

Family Support Services include:

- In-home support- Our staff provides a hands-on approach to guide in problem solving, positive parenting and basic life skills.
- Supervised visits- These visits take place in our office or community when deemed necessary by the Ministry of Social Services.
- Our Family Support Program provides services to Ministry clients and Diversion (prevention) clients. Client referrals come from the Ministry, self-referrals, health care, or other human/community-based services.

The Family Support Coordinator is responsible for providing monthly statistic reports to the Ministry of Social Services which provide details of family support hours, expenses, kilometers covered and contracted hours. Our program saw many new challenges regarding our families in need but, we pulled together to provide the resources needed and we were still very successful this fiscal year. We did see an increase in families needing additional supports through our program. Although still being in the midst of a global pandemic, our staff attended in home visits more frequently when restrictions allowed. If in home visits weren't permitted our workers provided services through phone calls and zoom calls during the week.

Our program remains to have a strong collaborative relationship with the rural Ministry of Social Services staff to complete common case plan goals.

Cailyn Fleischhacker, Family Programs Coordinator



Triple P Parenting Report 2022-2023 Year in Review

The Triple P Program is a combination of five smaller programs which include Seminars, 8 Week Group, Primary Care, Teen Primary Care and Discussion Groups. In Humboldt and Area Primary Care and Discussion Groups appear to be the preferred choice. The Triple P Program receives referrals from Health Care Professionals, School Staff and clients themselves.

Triple P has been busy this fiscal year. Triple P continues to be available to our clients via phone calls, zoom and in person appointments. In March of 2022 our new Family Resource Centre opened, and the Triple P Program is now being offered to clients in the resource center's space. As the facilitator I am available to connect with parents accessing the center to discuss a variety of parenting concerns. Parents are seeing results from this evidence-based program and often go on to suggest it to friends.

The Triple P Program has had a full case load throughout the year, with families waiting for a spot at times. Primary Care continues to be a well utilized intervention, with visible results. Parents are eager to have this individualized program in person once again. This program gives parents an opportunity to focus on their specific struggles and develop a parenting plan to suit the family. As we introduced zoom sessions during Covid, we continue to offer this delivery format for families that are unable to attend in person. Triple P has seen an increase of families accessing Triple P via zoom when they live outside of our community. The online Triple P continues to be an option, with families opting for weekly phone support and this has been beneficial in helping them complete all the modules.

Kathy Seipp, Triple P Parenting Facilitator



Humboldt Early Years Family Resource Centre (HEYFRC) 2022-2023 Year in Review

The Humboldt Early Years Family Resource Centre (HEYFRC) is a free, safe, and welcoming space for families to play, learn, and grow together. We provide high quality and developmentally appropriate experiences for children (0-5) and their caregivers. We work together with families to provide support, resources, and connect them to the necessary services that they may require.

Kathy Seipp offers the Triple P program out of the HEYFRC. The Centre provides a safe, neutral, and non-clinical space for families to receive service and we are often a place that the families come to utilize on a regular basis.

Successes:

This past year we have had an evolving schedule that is built to be flexible around the needs of our visiting families. We have experimented with scheduling programs to meet the time availabilities of families with young children. We have also had input from families as to what types of programs they feel like our community requires and would benefit from. The center has been fortunate to have many professionals from a wide spectrum of backgrounds come to offer their expertise.

We often start the day with a guided program and then have drop-in play times to follow. Staying open during the lunch hour has allowed us to accommodate the needs of our clients' schedules.

We continue to see new families accessing the space as well as many repeat families. We have seen family friendships grow in this environment and they often discuss things to help and support each other.

Kinder Creators, in partnership with Arts Humboldt, continues to be a biweekly program at our center. Kinder Creators is an open-ended art experience for families which encourages creativity, offers unique mediums, and provides knowledge on the benefits of art in development. Our Music Makers program has consistently been very well attended. The children have time to use various rhythm and movement equipment and sing together in a welcoming, group setting. Regional KidsFirst has come to offer their programs for our families, and we are always happy to have them come.

We have connected some families with the Pre-K classes at the local schools, set children up for referrals for speech and language, and offered physical and mental health guidance for both parents and children by letting them know where they can access local services and professionals.



Challenges:

We are learning as we go as to what works for our community and how we need to adjust to suit their needs. With the awareness that the needs will change in the community, we will remain flexible and stay willing to adjust as we are able.

The demographics of those using the Centre has been evolving to include families of all backgrounds and socio-economic classes but we still have a fair way to go to reach everyone who could benefit from our services. We often hear that transportation is an issue to our Centre and that our hours do not meet the needs of many working families.

Goals:

We will continue to seek input from community members as to what programs are needed and hope to be able to offer some prenatal programs soon. We are continually searching for other community partners to help us offer programs for families who need it. We have a goal to be as accessible as possible to all families. During the summer, our goal is to reach families from different areas of Humboldt by incorporating programming at some of the parks. This will hopefully make it easier for families to access our programs and become acquainted with our staff.

The past year has been a year of changes, trial and error, and wonderful successes. We are so excited to see what the upcoming year will bring!

HEYFRC Staff

Our Funders



**Government
of Canada**

**Gouvernement
du Canada**



Department of Justice
Canada

Ministère de la Justice
Canada



Government
— of —
Saskatchewan



Saskatchewan
Ministry of
Justice and
Attorney General



Community
Initiatives Fund



Saskatchewan
Ministry of
Social Services

Scotiabank[®]



Bell
Let's Talk

Our Community Partners

- Carlton Trail College
- City of Humboldt
- Community Initiatives Fund
- Greater Saskatoon Catholic Schools
- Horizon School Division
- Humboldt & District Community Services
- Humboldt & District Food Bank
- Humboldt Broncos
- Humboldt District Health Complex
- Humboldt Housing authority
- Humboldt Regional Newcomers Center
- RBC Royal Bank
- RCMP
- Regional Kids First
- Safe Communities
- Saskatchewan Health Authority
- Scotia Bank
- Town of Wynyard
- Sask Central Victim Services

PARTNERS Family Services Inc.

Financial Statements

For the year ended March 31, 2023

Draft

Management's Responsibility

To the Board of Directors of PARTNERS Family Services Inc. (the "Organization")

Management is responsible for the preparation and presentation of the accompanying financial statements, including responsibility for significant accounting judgments and estimates in accordance with Canadian accounting standards for not-for-profit organizations. This responsibility includes selecting appropriate accounting principles and methods, and making decisions affecting the measurement of transactions in which objective judgment is required.

In discharging its responsibilities for the integrity and fairness of the financial statements, management designs and maintains the necessary accounting systems and related internal controls to provide reasonable assurance that transactions are authorized, assets are safeguarded and financial records are properly maintained to provide reliable information for the preparation of financial statements.

The Board of Directors is composed entirely of Directors who are neither management nor employees of the Organization. The Board is responsible for overseeing management in the performance of its financial reporting responsibilities. The Board fulfills these responsibilities by reviewing the financial information prepared by management and discussing relevant matters with management, internal auditors, and external auditors. The Board is also responsible for recommending the appointment of the Organization's external auditors.

HSA Chartered Professional Accountants LLP is appointed by the Board to audit the financial statements and report directly to them; their report follows. The external auditors have full and free access to, and meet periodically and separately with, both the Board and management to discuss their audit findings.

Hayley Kennedy, Executive Director

Independent Auditor's Report

To the Board of Directors of PARTNERS Family Services Inc. (the "Organization"):

Opinion

We have audited the financial statements of PARTNERS Family Services Inc., which comprise the statement of financial position as at March 31, 2023, the statements of operations, changes in fund balances, and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of PARTNERS Family Services Inc. as at March 31, 2023, and the results of its operations and its cash flows for the year then ended in accordance with the Canadian accounting standards for not-for-profit organizations.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Organization in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with the Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing these financial statements, management is responsible for assessing the Organization's ability to continue as a going concern, disclosing, as applicable, matters related to a going concern and using the going concern basis of accounting unless management either intends to liquidate the Organization or to cease operations, or has no realistic alternative to do so.

Those charged with governance are responsible for overseeing the Organization's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Organization's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Organization to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Chartered Professional Accountants
Humboldt, Saskatchewan

PARTNERS Family Services Inc.

Statement of Financial Position

As at March 31, 2023

	2023			2022	
	Core Operating Fund	Other Externally Restricted Fund	Externally Restricted Programming Fund	Total	Total
Assets					
Current Assets					
Cash and cash equivalents	\$ 130,167	\$ 53,597	\$ 78,272	\$ 262,036	\$ 177,838
Short-term investments (note 2)	412,519	-	-	412,519	411,490
Funding receivable	73,012	-	-	73,012	63,402
Goods and Services Tax recoverable	2,804	-	-	2,804	2,324
Prepaid expenses	6,713	-	-	6,713	5,935
Accrued interest receivable	9,409	-	-	9,409	724
Total Current Assets	634,624	53,597	78,272	766,493	661,713
Restricted cash	-	115,473	-	115,473	114,389
Total Assets	634,624	169,070	78,272	881,966	776,102
Liabilities and Fund Balances					
Current Liabilities					
Accounts payable and accrued liabilities (note 3)	63,274	-	-	63,274	51,881
Total Liabilities	63,274	-	-	63,274	51,881
Fund Balances	571,350	169,070	78,272	818,692	724,221
Total Liabilities and Fund Balances	\$ 634,624	\$ 169,070	\$ 78,272	\$ 881,966	\$ 776,102

Commitments (note 7)

Approved on Behalf of the Board:

The accompanying notes are an integral part of these financial statements.

2023/06/16 8:40 AM

PARTNERS Family Services Inc.

Statement of Operations

For the year ended March 31, 2023

	2023			2022	
	Core Operating Fund	Other Externally Restricted Fund	Externally Restricted Programming Fund (Schedule 1)	Total	Total
Revenue					
Program revenue	\$ 12,693	\$ -	\$ 1,014,776	\$ 1,027,469	\$ 1,020,337
Donations and grants	13,053	177,663	-	190,716	152,636
Interest	9,714	1,828	-	11,542	1,921
Total revenue	35,460	179,491	1,014,776	1,229,727	1,174,894
Expenses					
Salaries and wages	-	75,824	783,846	859,670	818,845
Rental	-	2,536	74,954	77,490	76,260
Contract wages	-	36,183	1,840	38,023	10,380
Program supplies	50	508	35,250	35,808	41,747
Travel (recovered)	(8)	2,375	28,241	30,608	18,738
Office	387	244	25,480	26,111	31,610
Government amounts repaid	-	-	19,997	19,997	-
Insurance	-	-	12,567	12,567	9,156
Training	-	5,111	6,998	12,109	20,528
Utilities	-	108	11,873	11,981	11,599
Professional fees	-	-	4,883	4,883	4,933
Memberships and licenses	-	100	3,062	3,162	2,333
Advertising and promotion	-	-	1,603	1,603	5,335
Fundraising	948	-	-	948	4
Interest and bank charges	-	-	296	296	288
Governance	-	-	-	-	140
Total expenses	1,377	122,989	1,010,890	1,135,256	1,051,896
Excess of revenue over expenses	\$ 34,083	\$ 56,502	\$ 3,886	\$ 94,471	\$ 122,998

The accompanying notes are an integral part of these financial statements.

2023/06/16 8:40 AM

PARTNERS Family Services Inc.

Statement of Changes in Fund Balances

For the year ended March 31, 2023

	2023			2022	
	Core Operating Fund	Other Externally Restricted Fund	Externally Restricted Programming Fund	Total	Total
Fund balances, beginning of year	\$ 527,241	\$ 122,594	\$ 74,386	\$ 724,221	\$ 601,223
Excess of revenue over expenses	34,083	56,502	3,886	94,471	122,998
Approved allocation	10,026	(10,026)	-	-	-
Fund balances, end of year	\$ 571,350	\$ 169,070	\$ 78,272	\$ 818,692	\$ 724,221

Draft

The accompanying notes are an integral part of these financial statements.

2023/06/16 8:40 AM

PARTNERS Family Services Inc.

Statement of Cash Flows

For the year ended March 31, 2023

	2023	2022
Cash flows from operating activities:		
Cash receipts from programming, donations and events	\$ 1,208,575	\$ 1,124,528
Cash paid to suppliers and employees	(1,124,345)	(1,142,668)
Interest received	1,828	171
Interest paid	(296)	(288)
Goods and Services Tax	(480)	(941)
Total cash flows from operating activities	85,282	(19,198)
Cash flows from investing activities:		
Purchase of term deposits	(412,519)	(411,490)
Proceeds from maturity of term deposits	412,519	411,490
Cash transferred to restricted cash, net	(1,084)	(43,315)
Total cash flows from investing activities	(1,084)	(43,315)
Increase (decrease) in cash and cash equivalents	84,198	(62,513)
Cash and cash equivalents, beginning of year	177,838	240,351
Cash and cash equivalents, end of year	\$ 262,036	\$ 177,838

The accompanying notes are an integral part of these financial statements.

2023/06/16 8:40 AM

PARTNERS Family Services Inc.

Notes to Financial Statements

For the year ended March 31, 2023

PARTNERS Family Services Inc. (the "Organization") was incorporated under the Non-Profit Corporations Act of Saskatchewan on November 27, 2000. Its principal business activity is to provide support for individuals and families in order to build a healthy community within Saskatchewan. As a registered charity, the Organization is not subject to income tax.

1. Significant accounting policies

These financial statements have been prepared in accordance with Canadian accounting standards for not-for-profit organizations and include the following policies:

a. Fund accounting

Revenues and expenses related to non-government program delivery and administrative activities are reported in the Core Operating Fund.

The Other Externally Restricted Fund relates to funding from the Community Initiatives Fund, the RBC Foundation and the Canadian Women's Foundation intended for future capital and specified operating expenses.

The Externally Restricted Programming Fund relates to funding from the Ministry of Social Services ("MSS"), Ministry of Justice ("MoJ"), Saskatchewan Health Authority ("SHA"), Department for Women and Gender Equality ("WAGE"), Department of Justice Canada ("JC") and Horizon School Division ("HSD") contracts. Contract funding received in excess of government-approved expenditures in any year is removed from income and recorded in the Government funding repayable account until repaid. Upon approval by the ministries, a portion of the repayable funding can be retained but the funding remains restricted until the ministries approves of the use.

b. Use of estimates

The preparation of financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. The valuation of funds receivable are subject to estimates. Actual results could differ from those estimates and may have impact on future periods.

c. Financial instruments

Financial instruments, including cash and cash equivalents, short-term investments, funding receivable, accrued interest receivable, restricted cash, and accounts payable and accrued liabilities initially recorded at fair value on recognition, and subsequently recorded at cost or amortized cost, unless management has elected to carry the instruments at fair value. The Organization has not elected to carry any such financial instruments at fair value.

d. Cash and cash equivalents

Cash and cash equivalents includes cash on hand and cash on deposit net of outstanding cheques.

e. Investments

Short-term investments consist of term deposits with maturity dates ranging from 91 days to twelve months from the date of acquisition.

PARTNERS Family Services Inc.

Notes to Financial Statements

For the year ended March 31, 2023

1. Significant accounting policies (continued)

f. Restricted cash

Any cash that is restricted from use is recorded in restricted cash. Cash is considered restricted when it is subject to contingent rights of third parties. Restricted cash is held to be used based on the various programs the Organization delivers. Due to the uncertainty of when the cash will be used, all amounts in restricted cash is classified as a long-term asset.

g. Revenue recognition

The Organization follows the restricted fund method of accounting for contributions.

Restricted government program contributions are recognized as revenue in the year in which the related expenses are incurred in respect to project contracts. Excess funding received during the year is transferred to the Government funding repayable account until it is deemed to be repaid or upon approval by the ministries, is retained and remains restricted until the ministries approves of its use.

Donations and grants are recognized as revenue in the fund it relates to when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured. No in-kind donations were received in 2023 or 2022.

Interest revenue is recognized in the fund it relates to as earned.

h. Donated materials and services

Donated materials and services are not recognized in these financial statements.

2. Short-term investments

Investments consist of a term deposit held at Conexus Credit Union, with interest at 3.24% (2022 - 0.25%), maturing July 2023.

3. Accounts payable and accrued liabilities

Included in accounts payable and accrued liabilities are government remittances in the amount of \$27,996 (2022 - \$19,372) related to payroll related taxes and withholdings.

4. Financial instrument risk

The Organization is exposed to the following significant risk through its use of financial instruments:

Liquidity risk: The Organization's exposure to liquidity risk is dependent on its ability to continue to generate funds to meet commitments and sustain operations, including continued support from the Government. There has been no substantial change to liquidity risk compared to the prior year.

5. Economic dependence

The Organization completes approximately 82% (2022 - 91%) of its services with three funding agencies, the Ministry of Social Services, Justice Canada, and Ministry of Justice (Government of Saskatchewan). Should the Government substantially change its dealings with the Organization, management would need to reassess the future of viable operations. Additional reserves are being set aside to reduce the reliance on the Government departments, although the work performed with these departments forms the basis of the Organization.

PARTNERS Family Services Inc.

Notes to Financial Statements

For the year ended March 31, 2023

6. Pension Plan

The Organization provides benefits to certain employees through participation in a Defined Benefit Pension Plan. The Organization paid \$72,750 (2022 - \$39,600) in the current year. The Organization's financial obligation to the plan is limited to making required payments to match amounts contributed by employees for current services.

7. Commitments

The Organization leases its premises from Humboldt Holdings Inc. under a long-term operating lease, expiring December 31, 2023, which is renewed yearly and requires the Organization to pay utilities. Minimum lease payments for 2024 are \$83,160.

The Organization leases two photocopiers from Konica Minolta under long-term operating lease expiring in 2024 and 2025. Future minimum lease payments on these leases are \$9,366 in 2024 and \$6,084 in 2025.

Draft

PARTNERS Family Services Inc.

Schedules

For the year ended March 31, 2023

(Unaudited)

Schedule 1 - Summary of Schedules

	2023	2022
Revenues		
Triple P (Schedule 2)	\$ 77,282	\$ 88,117
Family Support (Schedule 3)	123,661	166,096
Diversion (Schedule 4)	43,495	52,640
Counselling, Support, and Education (Schedule 5)	115,416	113,155
Leadership (Schedule 6)	51,716	50,702
Partnership Innovation Program (Schedule 7)	147,499	144,984
Family Violence Outreach (Schedule 8)	53,722	52,669
Rapid Access Clinics (Schedule 9)	86,171	130,086
WAGE Project (Schedule 10)	83,333	73,794
Justice Partnership and Innovation Program (Schedule 11)	75,142	77,500
Early Years Family Resource Centre (Schedule 12)	157,339	70,594
Total revenues	1,014,776	1,020,337
Expenses		
Triple P (Schedule 2)	77,246	75,766
Family Support (Schedule 3)	149,684	141,096
Diversion (Schedule 4)	43,865	42,640
Counselling, Support, and Education (Schedule 5)	119,416	113,155
Leadership (Schedule 6)	51,716	50,702
Partnership Innovation Program (Schedule 7)	147,499	144,984
Family Violence Outreach (Schedule 8)	53,722	52,669
Rapid Access Clinics (Schedule 9)	92,791	103,051
WAGE Project (Schedule 10)	61,055	73,794
Justice Partnership and Innovation Program (Schedule 11)	75,142	77,500
Early Years Family Resource Centre (Schedule 12)	138,754	70,594
Total expenses	1,010,890	945,951
Excess of revenues over expenses	\$ 3,886	\$ 74,386

The accompanying notes are an integral part of these financial statements.

2023/06/16 8:40 AM

PARTNERS Family Services Inc.

Schedules

For the year ended March 31, 2023

(Unaudited)

Schedule 2 - MSS - Triple P

	2023	2022
Revenue	\$ 77,282	\$ 88,117
Expenses		
Salaries and wages	57,521	56,392
Rental	7,143	9,636
Program supplies	3,708	4,108
Office	3,180	1,137
Travel	2,269	589
Utilities	1,490	1,682
Insurance	851	955
Professional fees	603	606
Contract wages	200	-
Training	183	335
Advertising and promotion	98	326
Total expenses	77,246	75,766
Excess of revenue over expenses	\$ 36	\$ 12,351

The accompanying notes are an integral part of these financial statements.

2023/06/16 8:40 AM

PARTNERS Family Services Inc.

Schedules

For the year ended March 31, 2023

(Unaudited)

Schedule 3 - MSS - Family Support

	2023	2022
Revenue	\$ 123,661	\$ 166,096
Expenses		
Salaries and wages	107,239	115,006
Government amounts repaid	15,997	-
Travel	14,589	12,053
Program supplies	3,781	3,851
Rental	2,358	2,628
Insurance	2,033	2,387
Utilities	1,869	2,300
Office	1,224	1,509
Training	446	733
Advertising and promotion	148	4
Professional fees	-	335
Memberships and licenses	-	290
Total expenses	149,684	141,096
Excess (deficiency) of revenue over expenses	\$ (26,023)	\$ 25,000

The accompanying notes are an integral part of these financial statements.

2023/06/16 8:40 AM

PARTNERS Family Services Inc.

Schedules

For the year ended March 31, 2023

(Unaudited)

Schedule 4 - MSS - Diversion

	2023	2022
Revenue	\$ 43,495	\$ 52,640
Expenses		
Salaries and wages	34,814	34,130
Travel	4,819	1,322
Insurance	1,257	1,251
Program supplies	915	1,945
Utilities	870	1,565
Rental	522	531
Training	280	442
Office	243	560
Advertising and promotion	145	329
Professional fees	-	520
Memberships and licenses	-	45
Total expenses	43,865	42,640
Excess (deficiency) of revenue over expenses	\$ (370)	\$ 10,000

The accompanying notes are an integral part of these financial statements.

2023/06/16 8:40 AM

PARTNERS Family Services Inc.

Schedules

For the year ended March 31, 2023

(Unaudited)

Schedule 5 - MSS - Counselling, Support, and Education

	2023	2022
Revenue	\$ 115,416	\$ 113,155
Expenses		
Salaries and wages	85,310	85,045
Rental	17,984	15,694
Government amounts repaid	4,000	-
Program supplies	2,484	2,912
Insurance	1,933	2,099
Office	1,485	2,698
Contract wages	1,440	-
Utilities	1,379	1,459
Professional fees	1,327	1,325
Training	1,052	882
Travel	712	922
Memberships and licenses	163	-
Advertising and promotion	147	119
Total expenses	119,416	113,155
Excess (deficiency) of revenue over expenses	\$ (4,000)	\$ -

The accompanying notes are an integral part of these financial statements.

2023/06/16 8:40 AM

PARTNERS Family Services Inc.

Schedules

For the year ended March 31, 2023

(Unaudited)

Schedule 6 - MSS - Leadership

	2023	2022
Revenue	\$ 51,716	\$ 50,702
Expenses		
Salaries and wages	50,692	49,699
Office	528	418
Utilities	346	274
Program supplies	150	174
Advertising and promotion	-	107
Travel	-	30
Total expenses	51,716	50,702
Excess of revenue over expenses	\$ -	\$ -

Draft

The accompanying notes are an integral part of these financial statements.

2023/06/16 8:40 AM

PARTNERS Family Services Inc.

Schedules

For the year ended March 31, 2023

(Unaudited)

Schedule 7 - MoJ - Partnership Innovation Program

	2023	2022
Revenue	\$ 147,499	\$ 144,984
Expenses		
Salaries and wages	120,421	126,345
Rental	12,464	11,200
Program supplies	2,936	2,291
Office	2,852	1,612
Utilities	2,321	859
Training	2,037	1,428
Travel	1,768	256
Insurance	1,710	31
Professional fees	523	505
Memberships and licenses	250	295
Advertising and promotion	206	102
Interest	11	-
Governance	-	60
Total expenses	147,499	144,984
Excess of revenue over expenses	\$ -	\$ -

The accompanying notes are an integral part of these financial statements.

2023/06/16 8:40 AM

PARTNERS Family Services Inc.

Schedules

For the year ended March 31, 2023

(Unaudited)

Schedule 8 - MoJ - Family Violence Outreach

	2023	2022
Revenue	\$ 53,722	\$ 52,669
Expenses		
Salaries and wages	40,058	39,173
Rental	7,005	6,521
Program supplies	3,080	3,115
Travel	889	1,434
Office	844	901
Insurance	395	377
Training	391	321
Utilities	337	336
Memberships and licenses	300	100
Professional fees	252	255
Advertising and promotion	171	136
Total expenses	53,722	52,669
Excess of revenue over expenses	\$ -	\$ -

The accompanying notes are an integral part of these financial statements.

2023/06/16 8:40 AM

PARTNERS Family Services Inc.

Schedules

For the year ended March 31, 2023

(Unaudited)

Schedule 9 - SHA - Rapid Access Clinics

	2023	2022
Revenue	\$ 86,171	\$ 130,086
Expenses		
Salaries and wages	76,219	81,937
Rental	8,875	6,148
Office	1,828	3,398
Memberships and licenses	1,827	1,495
Program supplies	1,757	2,737
Travel	748	297
Insurance	645	1,890
Utilities	377	505
Interest and bank charges	276	288
Advertising and promotion	124	64
Training	115	907
Contract wages	-	2,880
Professional fees	-	505
Total expenses	92,791	103,051
Excess (deficiency) of revenue over expenses	\$ (6,620)	\$ 27,035

The accompanying notes are an integral part of these financial statements.

2023/06/16 8:40 AM

PARTNERS Family Services Inc.

Schedules

For the year ended March 31, 2023

(Unaudited)

Schedule 10 - WAGE Project

	2023	2022
Revenue	\$ 83,333	\$ 73,794
Expenses		
Salaries and wages	46,212	53,755
Rental	8,756	11,565
Program supplies	1,732	1,845
Training	1,151	429
Office	1,030	2,381
Insurance	858	166
Utilities	539	1,416
Professional fees	500	491
Advertising and promotion	138	1,541
Memberships and licenses	100	108
Travel	39	97
Total expenses	61,055	73,794
Excess of revenue over expenses	\$ 22,278	\$ -

The accompanying notes are an integral part of these financial statements.

2023/06/16 8:40 AM

PARTNERS Family Services Inc.

Schedules

For the year ended March 31, 2023

(Unaudited)

Schedule 11 - JC - Justice Partnership and Innovation Program

	2023	2022
Justice Partnership and Innovation Program	\$ 75,142	\$ 77,500
Expenses		
Salaries and wages	54,891	60,607
Rental	9,847	10,008
Office	3,658	1,349
Program supplies	2,209	2,616
Travel	1,709	-
Utilities	1,178	449
Insurance	524	-
Professional fees	400	391
Memberships and licenses	400	-
Training	228	1,536
Advertising and promotion	98	544
Total expenses	75,142	77,500
Excess of revenue over expenses	\$ -	\$ -

The accompanying notes are an integral part of these financial statements.

2023/06/16 8:40 AM

PARTNERS Family Services Inc.

Schedules

For the year ended March 31, 2023

(Unaudited)

Schedule 12 - HSD - Early Years Family Resource Program

	2023	2022
Revenue	\$ 157,339	\$ 70,594
Expenses		
Salaries and wages	110,469	43,884
Program supplies	12,497	15,127
Office	8,608	9,366
Insurance	2,361	-
Professional fees	1,278	-
Utilities	1,167	637
Training	1,116	178
Travel	699	1,279
Advertising and promotion	328	123
Contract wages	200	-
Memberships and licenses	22	-
Interest and bank charges	9	-
Total expenses	138,754	70,594
Excess of revenue over expenses	\$ 18,585	\$ -

The accompanying notes are an integral part of these financial statements.

2023/06/16 8:40 AM